

Shiloh Christian School Strategic Plan

July 2026

Purpose: Shiloh Christian's Board of Directors and school leadership have developed a five-year Strategic Plan to provide clear direction, align priorities, and ensure that every decision in how we invest our time, resources, and efforts supports our mission and vision.

Our Strategic Priorities: Shiloh will focus on four interconnected areas that together strengthen every aspect of our school

1. Academic Excellence - Providing an exceptional Christian education through strong curriculum, effective instruction, intentional student pathways, and a commitment to continuous improvement.
2. Organizational Strength - Building healthy leadership, developing exceptional faculty and staff, creating organizational clarity, and strengthening the systems that support our mission.
3. Sustainability & Growth - Growing enrollment, strengthening financial stewardship, expanding community engagement, and ensuring Shiloh remains healthy and sustainable for future generations.
4. School Culture & Environment - Cultivating a safe, Christ-centered school where students are known, challenged, supported, and encouraged to grow spiritually, academically, socially, and emotionally.

Our Strategic Goals: The following 12 strategic goals each have clear initiatives to ensure progress in our priority areas.

1. Develop and maintain a clearly defined, vertically and horizontally aligned PK–12 curriculum that integrates a biblical worldview and ensures academic rigor.
2. Design and implement a master schedule and course structure that supports academic rigor, flexibility, and long-term student success
3. Establish and maintain accreditation focused on continuous improvement and in alignment and support of Shiloh's mission.
4. Strengthen instructional leadership and support systems to ensure high-quality teaching and student learning.
5. Develop clear and intentional academic pathways that prepare students for college, career, and their God-given purpose.
6. Attract, develop, and retain highly qualified Christian educators and staff who are equipped to advance Shiloh's mission.
7. Develop an organizational framework that provides clear leadership structures, defined roles, effective communication, and sustainable operational systems so that every employee understands how their work contributes to Shiloh's mission and strategic priorities.
8. Establish a comprehensive enrollment strategy encompassing the full enrollment funnel and pipeline from awareness to loyalty and advocacy.
9. Establish a marketing strategy that supports enrollment and development efforts while also positioning Shiloh as a viable part of the Bismarck/Mandan community.
10. Establish systematic stewardship of Shiloh's financial resources focused on both budget management and long-term forecasting to support decision making.
11. Provide a safe, secure, and well-maintained environment that supports student learning, staff effectiveness, and the overall wellbeing of the school community through proactive planning and responsible stewardship of facilities and resources.
12. Foster the spiritual, social, and emotional growth of students through intentional discipleship, leadership, service, and community engagement.